

REAL - TOC PRESENTATION

Organizing and Prep Tool

- Complete Steps 1-9 using either your Jamboards or the Workbook Handouts
 - Make any adjustments that feel necessary
 - What questions are yet unanswered - whose voices and input do you still need? How will you go about engaging with them?
- Considerations for the PROCESS to develop your REAL - TOC Presentation
 - How will each team member hold an equitable share of the work?
 - This is your PRACTICE space - Consider how you may want to present this work to the rest of your organization, or your board members, or your funding partners, etc.
- You will have a maximum of 10 minutes to present your work – It's OK if you don't use the full 10 minutes. :) **Suggested format:**
 - Walk through your answers/choices for each of the 9 steps (feel free to share your Jamboards)
 - Share about the overall experience of the process
 - What went well?
 - What will you do differently next time you create a Racial Equity Theory of Change for your organization?