

YWCA RACIAL EQUITY IN ORGANIZATIONS WEEK 5

Post-Workshop Handout

HOMEWORK:

As a Team:

- Using your Jamboards, or your Workbook Pages - **Power, Influence and Resistance**, continue your discussions; complete exercises for Steps 6 and 7.
- Start to refine your Steps 1-7 in anticipation of group “Sharing” in Week 8.

NOTE: Resist the urge to start action planning (e.g outreach to those with power and influence and/or strategy thinking about sources of resistance) We’ll get there - we promise!

On your own:

- Continue to explore the Movement for Black Lives website: www.m4bl.org. We encourage you to click 3-4+ layers deep in any of the 8 categories within their **Vision for Black Lives** section. Based on your role within your organization - What organizing efforts can you find that relate to your work?
- Teach someone else something of what you’ve learn thus far.

RESOURCES:

1. <https://www.racialequitytools.org/>
2. White Rage: The Unspoken Truth of our Racial Divide by [Carol Anderson](#)
3. Aspen Institute’s [Ten Lessons for Taking Leadership on Racial Equity](#)
4. The Leadership Conference on Human and Civil Rights, [A Civil Rights Community Response to Attacks on the Right of Students to Learn About Historical and Ongoing Racial Oppression in the United States](#)