

# YWCA RACIAL EQUITY IN ORGANIZATIONS WEEK 3

## Post-Workshop Handout

Remember - Week 4 is a working week, giving you adequate time to dig into this work more deeply. This is not to suggest your “PPRs” work will be 100% complete by Week 5, but you will have gained a solid understanding of impact and how to go about identifying additional PPRs..

### **HOMEWORK:**

#### **As a Team:**

1. Either in the Week 3 handouts or on your organization’s Jamboards, continue the work of digging into Public Policies, Social and Institutional Practices and Cultural Representations.
2. Remember - you want to consider those that positively impact your Pre-conditions AND those that negatively impact your Pre-conditions
3. Reach out beyond your team -
  - a. who else in your organization may have a strong understanding of these areas of impact?
  - b. Who on your board of directors or committees?
  - c. Who among your community partners?
4. Create a list of questions or points of clarification that could help you - bring them to your pre-scheduled Check-in with the Facilitators during Week 4.