

## Engagement Agreements - REO Participants Winter 2022

**D:** Diverse thoughts, opinions are essential. Distraction is not ideal/get present. DOING the work

**I:** Investigate your own stuff. Interactive.

**S:** Silence (knowing when to shut up listen) Showing up fully.

**M:** Make space/take space. Maintenance of these agreements

**A:** Ask questions. Act on your gut. Assume positive intent/acknowledge impact

**N:** Non-judgemental. Negotiations.

**T:** Thankful of vulnerability +. Take time (patience, investment, self-needs) Talk!

**L:** Lean into... Lead with LOVE for the work and each other

**E:** Expand Education for self outside traditions and out to others. Evolve. Emerge. Edit